CIHA CONTRACTOR, SUBCONTRACTOR AND CONSULTANT
COVID-19 OUTBREAK PROTOCOL

OVERALL

CIHA is dedicated to preparing, and providing a response plan, for an outbreak of a contagious disease in order to promote and maintain a safe and healthy environment for CIHA staff, its residents, and third party partners and personnel whom we interact with as matter of business operations.

CIHA will define quarantine protocols* and self-quarantine protocols** based on CDC information.

The following are key strategies within levels of activation, but are not exhaustive of the tasks that may be added as a result of current information. CIHA maintains the option of accelerating any of the strategies or revising the activation levels at any time depending on circumstances.

The General Contractor is responsible for the health and safety of its staff and subcontractors. This protocol is intended to supplement the General Contractor’s health and safety plan in order to insure the health and safety of CIHA staff and residents, the General Contractor’s and Sub-Contractor’s staff, and the timely completion of construction activities. To the extent the General Contractor’s own health and safety plan and protocols are more stringent or protective, those more stringent standards shall supersede the protocols contained herein.

This protocol does not contemplate every possible scenario. When not addressed, CDC and infectious disease best-practice guidelines should be followed.

*Quarantine – means a mandatory period of time in which a person will be placed in isolation for risk mitigation, after being possibly exposed or after testing positive for a contagious disease.

**Self-Quarantine – means a period of time in which a person voluntarily places themselves in isolation due to their possible exposure or contract of a contagious disease.

ACTIVATION LEVELS:

LEVEL 1: CDC precautionary message but no confirmed cases in the state or community

- General
All sick employees are required to stay home.
No non-construction related meetings or tours on the property.
Communicate to employees level of activation and provide appropriate updates.

- **Sanitation**
  - Increase janitorial and cleanliness in jobsite areas, especially jobsite offices, restrooms and common areas used for employee breaks or consuming food.
  - Provide cleaning wipes and anti-bacterial hand cleaner in appropriate areas on the jobsite.

- **Staffing**
  - All sick employees are required to stay home
  - Send individuals home if:
    - Employee has tested positive for virus – **activate Level 3**
    - Employee exhibits or has a fever or has a persistent cough which has not been diagnosed by a health care professional
    - Employee has traveled from out of state in the last 14 days
    - Employee has been exposed to a person who exhibits symptoms defined by the CDC

**LEVEL 2: Confirmed case(s) of virus in Anchorage or surrounding communities**

- **General**
  - Limit business visitors
  - No family or friends to the jobsite
  - **All sick employees are required to stay home**
  - **No non-construction related meetings or tours on the property.**
  - **Communicate to employees level of activation and provide appropriate updates**

- **Sanitation**
  - Continue increased janitorial services. If an employee is being sent home because they test positive for the virus, proceed with Level 3 Activation cleaning protocol

- **Staffing**
  - All sick employees are required to stay home
  - Send individuals home if:
    - Employee has tested positive for virus – **activate Level 3**
    - Employee exhibits or has a fever or has a persistent cough which has not been diagnosed by a health care professional
    - Employee has traveled from out of state during past 14 days
Employee has been exposed to a person who exhibits symptoms defined by the CDC
- Return to work protocol:
  - Employees who have not been diagnosed, but are in self quarantine may return to work after 72 hours symptom free without the use of fever reducing drugs such as Tylenol and Ibuprofen
  - Employees who have a confirmed case of the virus may only return to work after release from the medical provider and no exposure to someone exhibiting symptoms as defined by the CDC

LEVEL 3: Substantial increase in # of confirmed cases as defined by CIHA in Anchorage or surrounding communities, or (a) CIHA, General Contractor, or Sub-Contractor employee or (b) CIHA resident, is confirmed to have the virus

- General
  - Limit business visitors
  - No family or friends to the jobsite
  - All sick employees are required to stay home
  - No non-construction related meetings or tours on the property.
  - Communicate to employees level of activation and provide appropriate updates

- Sanitation
  - Disinfect office(s) and common areas prior to personnel returning due to a location closure

- Staffing
  - All sick employees must stay home
  - Return to work protocol
    - Employees who have not been diagnosed but are in self quarantine may return to work after 72 hours symptom free without the use of fever reducing drugs such as Tylenol and Ibuprofen
    - Employees who have a confirmed case of the virus may only return to work after release from the medical provider and no exposure to someone exhibiting symptoms as defined by the CDC
    - CIHA’s Executive Leadership Council will determine whether to close the project jobsite and suspend operations.

LEVEL 4: MOA or State stands-up the Incident Command System

GENERAL
- Continue CIHA Incident Command System
- All CIHA offices are closed
- Mission critical functions only as determined by CIHA