



REQUEST FOR PROPOSAL RFP # 25T-CD-211

Commercial Properties Snow Removal Services

May 2025

Prepared By:

Cook Inlet Housing Authority
Procurement Department
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SPECIFIED DATES RFP # 25T-CD-211

Description	Date and Time	Locations
1. Bid Packet Available	May 29, 2025	CIHA Website
2. Walkthroughs Completed	June 12, 2025	On-Site
3. Questions Due Date	June 12, 2025, 5:00PM*	Email
4. Proposal Due Date	July 08, 2025, 2:00PM*	Email/Mail/Hand Delivery

*All times stated in Alaska

Standard Time

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Cook Inlet Housing Authority (CIHA) is a state-chartered Housing Authority primarily funded by the Department of Housing and Urban Development, with other State and private grant fund sources. CIHA is accepting proposals from responsive and responsible contractors to provide snow removal services at multiple commercial properties located in Anchorage, Alaska.

PROPOSAL SUBMITTALS

Proposals must be submitted, clearly marked: **“Attn: Procurement, RFP # 25T-CD-211, Commercial Properties Snow Removal Services – Do Not Open”**. CIHA will reject proposals received after the deadline. Faxed proposals will not be accepted.

- **Mailed and hand-delivered proposals:** Proposals must be received at CIHA, Attn: Procurement, 3510 Spenard Road, Anchorage, Alaska 99503 no later than July, 8, 2025, 2:00PM according to the time clock located at CIHA’s front desk.
- **Emailed proposals:** Proposals must be received no later than July 8, 2025, 2:00PM according to the time and date received by CIHA’s email server. Emailed proposals may be submitted to Procurement@cookinlethousing.org.

PRE-BID WALKTHROUGHS

Offerors are strongly encouraged to visit each property by themselves. This is the Offerors’ opportunity to see each location before submitting your bid. Walkthroughs need to be completed by June 12, 2025.

QUESTIONS

CIHA shall not be bound by any oral interpretation of this RFP. Questions are encouraged and should be sent in writing to CIHA’s Procurement Manager via email. All questions must be received at CIHA no later than June 12, 2025, 5:00PM. Written questions received by the deadline will be answered by addendum to all vendors.

Email: Procurement@cookinlethousing.org

No communication is to be directed to any other CIHA employees or CIHA representative.

Substantive issues will be answered in writing in the form of an Addendum to this RFP. If determined necessary by CIHA, the proposal submittal due date may be extended and will be stated as such in the Addendum form.

BACKGROUND

CIHA has four commercial properties that operate like a combined campus and include parking lots, walkways, landscaped areas and a public use easement connecting West 36th to West 35th and operate shared parking across the campus.

CONTRACT TERM

Award of a professional services contract for the specified work will include an initial three (3) year term with an option to extend for two (2) additional one (1) year terms based on available

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funding, satisfactory performance, agreed upon pricing and mutual consent. The yearly contract shall be automatically renewed for one (1) year unless either party gives written notice of thirty (30) days prior to the expiration thereof. The cost portion of your proposal submitted should include the initial three (3) year term and the extension option years.

SCOPE OF SERVICES

SNOW REMOVAL: Contractor shall commence snow plowing and removal services when snowfall accumulation reaches one (1) inch. Snow removal operations shall be conducted primarily between the hours of 10:00PM and 7:00AM, subject to weather conditions and accessibility. Service boundaries and specific property locations are outlined in Attachment I.

SANDING: Contractor shall apply sanding material to sidewalks in conjunction with each plowing event. Additional sanding shall be performed as needed thereafter, based on pedestrian traffic, weather, and surface conditions. Ice melt is NOT to be used on sidewalks/walkways.

SNOW HAULING: Contractor shall provide snow hauling services as necessary to remove accumulated snow from the premises and transport it to an offsite disposal location. Snow hauling shall be performed at the clients request or when deemed necessary by the Contractor for safety and operational access.

DE-ICING: Contractor shall apply de-icing materials to drive lanes and parking areas following significant snow or ice events, or upon client request. The purpose of this service is to reduce snowpack and inhibit ice accumulation. Aggregate shall be used as the primary traction aid unless otherwise specified.

SPRING SWEEPING: To be completed no later than May 15 each year.

Time shall be of the essence and all services shall be delivered in accordance with the specifications and requirements as set out in this RFP. Failure to meet the specified delivery of services shall entitle CIHA, at its sole option, to cancel any portion or the entire contract without incurring any liability costs. Contractor shall have adequate resources of labor and equipment to comply with the scope of services.

The above-described services shall be provided at the following properties (Attachment E):

3510 Spenard Road
3502 Spenard Road (The Nave)
3400 Spenard Road
1501 W. 36th Avenue

HOURS OF OPERATION – IMPORTANT INFORMATION

Please note the following operation hours and usage details for each location.

- 3510 Spenard operates during standard business hours, Monday through Friday, from 7:30 AM to 5:30 PM.
- 3502 Spenard (The Nave) is a community hub and venue and often has events in the evening and weekend hours, especially on Thursday, Friday, and Saturday that utilizes the full campus parking for large events.
- 3400 Spenard operates during standard business hours, Monday through Friday, from 7:00 AM to 5:30 PM and has some retail tenants that are open during the weekend.

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- 1501 W. 36th Ave. operates during standard business hours, Monday through Friday, from 7:00 AM to 5:30 PM with some evening and weekend hours.

ADDITIONAL SERVICES

Any additional services outside the scope of the contract will require the Contractor to submit a quote and a signed amendment to the agreement in place before the work is initiated.

Additional locations may be added to the contract by a Contract Amendment as new properties are added to the CIHA portfolio.

CONTRACTOR'S EMPLOYEES

Personnel employed by the Contractor shall be capable employees qualified in this type of work. A fully qualified workforce shall be maintained throughout the period of this contract.

All personnel shall receive close and continuing first-line supervision by the Contractor. The contractor's supervisors shall be fully and adequately trained and have supervision sufficient in scope to meet the approval of CIHA.

The Contractor shall employ the quantity and quality of supervision necessary for both effective and efficient management of walkway snow removal operations at all times.

INSPECTIONS AND APPROVAL OF WORK

Concrete curbs, asphalt and lawn conditions shall be inspected prior to each season and at the end of the season. The Contractor shall be responsible for all damage to persons or property caused by either equipment or operator error. The owner reserves the right to repair any damages with other sources if the Contractor fails to do so within a reasonable time of notice and repair and deduct the cost incurred from monies owed the Contractor.

CIHA will demand strict conformance to the standards and frequency specified.

INVOICING

Invoicing for services rendered shall be allocated among the following properties based on the percentages outlined below. These percentages represent the standard distribution of costs for routine services. Any specific service callouts or property-specific requests shall be invoiced directly to the respective property.

- 3400 Spenard: 34%
- 3502 Spenard: 16%
- 3510 Spenard: 40%
- 1501 W. 36th: 10%

Invoices shall be sent to PTP Management by one of the following methods: 1) email to ap@ptpmanagement.com; or 2) mail to Cook Inlet Housing Authority, c/o PTP Manage Inc. 400 D Street, Suite 300, Anchorage, Alaska 99501.

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PREFERENCE STATEMENT

The work to be performed under this contract is subject to Section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e(b)). In accordance with 25 U.S.C. 450e(b) and 24 CFR 1000.52, CIHA requires that to the greatest extent feasible; (i) preferences and opportunities for training and employment shall be given to American Indians/Alaska Natives (AIAN); and (ii) preferences in the award of contracts and subcontracts shall be given to AIAN owned economic enterprises.

The Contractor shall include this Indian Preference Statement, in its entirety, in every subcontract in connection with the awarded contract, and shall, at the direction of CIHA, take appropriate action pursuant to the subcontract upon a finding by the recipient or HUD that the subcontractor has violated 25 U.S.C. 450e(b).5307.

Preference will be given to AIAN, Small-, Minority- and Women-owned businesses. AIAN, Small-Minority- and Women-owned businesses are encouraged to submit proposals.

PREFERENCE FACTOR

AIAN, Small-, Minority- and Women-owned preference in contracting is applicable to this Request for Proposal (RFP) and any contractor/firm/vendor stating a preference must submit a signed HUD 5369-A Certification Form (Attachment B) with their submitted bid to qualify for a preference; ownership must be a minimum of 51% and be active in the day- to-day control and operation of the business. CIHA shall reserve fifteen percent (15%) of the total of available rating points for qualified AIAN-owned organizations or economic enterprises and ten percent (10%) for Small-, Minority- and Women-owned businesses.

The prospective Contractor must provide, to the greatest extent feasible, preference in employment and training opportunities created as a result of a contract awarded as a result of the RFP.

INDEMNITY AND INSURANCE REQUIREMENTS

Indemnification

- A. To the fullest extent permitted by law, Contractor shall release, defend, indemnify and hold CIHA, its subsidiaries, directors, officers, agents, officials, employees and consultants (collectively, "Indemnified Parties") harmless from and against all claims or loss, including without limitation any and all demands, suits, expenses, damages, fines, charges, liens, actions or liability of any nature, kind or character whatsoever, and including without limitation, claims or loss resulting from injury, death, economic loss, violation of statutes, ordinances, constitutions or other laws, rules or regulations, contractual claims, attorneys' fees, costs or expenses or any other kind of loss (collectively, "claims or loss"), related to, resulting from or arising directly or indirectly out of the activities of Contractor, the performance, failure of performance or breach of any term of this contract by Contractor, or by any person or entity employed by Contractor in the performance of this contract, regardless of whether such claim or loss is caused in part by Indemnified Parties.
- B. Contractor's responsibility for defense and indemnification extends to and includes any claim or loss alleging acts or omissions by Indemnified Parties that are said to have contributed to the claim or loss. However, Contractor shall not be required to indemnify an Indemnified Party for any claim or loss that results from the sole negligence or willful misconduct of the Indemnified Party.

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- C. In any and all claims against the Indemnified Parties by any employee of Contractor, anyone directly employed by Contractor or anyone for whose acts the Contractor may be liable, the indemnification obligation shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for Contractor under workers' compensation acts, disability benefit acts or other employee benefit acts.
- D. Contractor agrees that as part of any subcontract, its subcontractor shall provide assurance of defense and indemnity in CIHA's favor that are identical in scope as those assumed by Contractor under the terms of this contract.
- E. The requirement of any insurance required of Contractor under this contract shall not limit Contractor's indemnification responsibilities under this section in any way.

Insurance

- A. Without limiting the Contractor's indemnification responsibilities, it is agreed that Contractor shall purchase, at its own expense, and maintain in force at all times during the performance of services under this agreement the following policies of insurance. Such policies shall be primary to any policies held by CIHA.
- B. Where specific limits are shown, it is understood that they shall be the minimum acceptable limits. If the Contractor's policy contains higher limits, CIHA shall be entitled to coverage to the extent of such higher limits. Certificates of Insurance must be furnished to the Manager of Procurement prior to fully executing the contract, and as a condition of payment, Contractor shall purchase and maintain insurance that will protect it from the claims arising out of its operations under the contract, whether the operations are by Contractor, or any of its consultants or subcontractors or anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. This includes Worker's Compensation Insurance, Employer's Liability Insurance, Comprehensive General Liability Insurance and Automobile Liability Insurance.
- C. Contractor's insurance shall name CIHA as additional insured, except for Worker's Compensation. All insurance policies shall comply with and be issued by insurers licensed to transact the business of insurance under Alaska Statutes Title 21.
- D. Failure to furnish satisfactory evidence of insurance or lapse of the policy is a material breach of this contract and shall be grounds for termination of the Contractor's services. All insurance companies obligated under the following described policies must have a best rating of "A - VII" or better as identified in the A.M. Best Insurance Rating Guide, most recent edition.

Minimum Limits of Liability

Contractor shall maintain with a company satisfactory to CIHA at least the limits of liability set forth below. The requirements of this section shall not limit Contractor's indemnification responsibilities as provided in the contract.

- A. Worker's Compensation and Employers' Liability: The Contractor shall provide and maintain, for all employees engaged in work under this contract, coverage as required by AS 23.30.045; and, where applicable, any other statutory obligations including but not limited to Federal U.S.L. & H. and Jones Act requirements. This policy must waive subrogation against CIHA.

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1. Worker's Compensation – Statutory limits
 2. Employer's Liability - \$1,000,000 Each Accident, \$1,000,000 Disease - Each Employee; \$1,000,000 Disease - Policy Limits
- B. Commercial General Liability Insurance: Covering all business premises used by and operations conducted by the Contractor in the performance of services under this contract with minimum coverage limits of \$1,000,000 combined single limit per occurrence. This policy must waive subrogation against CIHA.
1. \$1,000,000 Each Occurrence
 2. \$2,000,000 General Aggregate
 3. \$2,000,000 Products/Completed Operations Aggregate
 4. \$1,000,000 Personal and Advertising Injury
 5. \$50,000 Fire Damage Legal Liability (any one fire)
 6. \$5,000 Medical Expense (any one person)
- C. Commercial Automobile Liability Insurance: Covering all vehicles, owned, hired or non-owned, used by the Contractor in the performance of services under this contract with minimum coverage limits of \$1,000,000 combined single limit of bodily and property damage. This policy must waive subrogation against CIHA.
- D. Professional Liability Insurance: Covering all errors, omissions or negligent acts in the performance of services under this contract. Limits required per the following schedule:
- | <u>Contract Amount</u> | <u>Minimum Required Limits</u> |
|------------------------|---|
| Under \$100,000 | \$250,000 per Occurrence/Annual Aggregate |
| \$100,000 - \$499,999 | \$500,000 per Occurrence/Annual Aggregate |
| \$500,000 - \$999,999 | \$1,000,000 per Occurrence/Annual Aggregate |
| \$1,000,000 – or over | Refer to Manager of Procurement |

Cancellation, Renewal and Modification

Contractor shall maintain in effect all insurance coverages required under the contract at Contractor's sole expense and with insurance companies acceptable to CIHA. All policies shall contain a provision that coverage will not be modified, cancelled or not renewed until at least thirty (30) days prior written notice has been given to CIHA. Certificates of insurance showing required coverage to be in force pursuant to this Section shall be filed with CIHA prior to commencement of the Work. In the event Contractor fails to obtain or maintain insurance coverage required under the contract, CIHA may purchase such coverage as desired for CIHA's benefit and charge the expense to Contractor or terminate the contract for default.

Continuation of Coverage

If any of the required liability insurance is on a claims made basis, "tail" coverage will be required at the completion of this contract for twelve (12) months, or the maximum time period reasonably available in the marketplace. Contractor shall furnish certification of "tail" coverage as described or continuous "claims made" liability coverage for twelve (12) months following contract completion. Continuous "claims made" coverage will be acceptable in lieu of "tail" coverage provided its retroactive date is on or before the effective date of this contract. If Continuous "claims made" coverage is used, Contractor shall be required to keep the coverage in effect for not less than twelve (12) months from the end of the Contract. This will be a condition of the final acceptance of work or services.

Certificates of Insurance

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Certificates of insurance and copies of all insurance policies and endorsements if requested by **CIHA** required by this Section 10 shall be delivered to the **Procurement Manager** prior to commencement of the work, or as soon thereafter, as is practicable. Renewable certificates shall be delivered to the **Procurement Manager** no later than thirty (30) days subsequent to the certificate's expiration date. No contract will be signed until the certificate of insurance has been received and approved by the Procurement Manager.

If the insurance expires or is cancelled during the term of the contract, services and related payments will be suspended. Certificates shall be addressed to Cook Inlet Housing Authority, ATTN: Procurement, 3510 Spenard Road, Anchorage, Alaska 99503.

Subcontractors

Contractor shall require and verify all subcontractors maintain insurance coverage subject to all of the requirements stated herein.

Additional Insured

Cook Inlet Housing Authority, ATTN: Procurement, 3510 Spenard Road, Anchorage, Alaska 99503

PROPOSAL SUBMITTAL

All required documents may be emailed to Procurement@cookinlethousing.org or mailed separately to Cook Inlet Housing Authority, Attn: Procurement, 3510 Spenard Road, Anchorage, Alaska 99503. Bid Form (Attachment G) shall be emailed to Procurement@cookinlethousing.org no later than the bid deadline listed in the Specified Dates. All bids and submittal items must be received by CIHA no later than the bid deadline.

Offerors shall supply all information and submittals required by the RFP documents to constitute a proper proposal. The proposal must clearly state the legal name, address, telephone number, and fax number of the Offeror. The proposal must be signed above the typed or printed name and title of the signer. The signer shall have the legal authority to bind the Offeror to the proposal. Any changes that are made to this proposal using correction fluid, writing utensils, etc. before submission must be dated and initialed in each area that a change was made. No proposals may be withdrawn without the written consent of CIHA for a period of forty-five (45) DAYS subsequent to the deadline date for receipt of proposals.

GENERAL REQUIREMENTS

The general rules and conditions which follow apply to all proposals issued by CIHA unless otherwise specified.

Request for proposal (RFP) is defined as a request for an offer, by one party to another, of terms and conditions with reference to some work or undertaking.

This document constitutes a request for proposal and is thus a solicitation for responses.

Conversely, this request for proposal is NOT a bid. Moreover, any acceptance of a proposal shall NOT result in a binding contract between CIHA and the Offeror, but instead will simply enable negotiations to take place which may eventually result in a detailed and refined agreement or contract between the offeror and CIHA.

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Subletting of Contract: Offeror shall not assign, transfer, convey, sublet or otherwise dispose of the contract or their right, title or interest therein, or their power to execute such contract to any other person, firm or corporation without the prior written consent of CIHA, but in no case shall such consent relieve the offeror from their obligations, or change the terms of the contract.

RFP CONDITIONS AND PROVISIONS

If any offeror is in doubt as to the intent or meaning of any part of this RFP, or should CIHA omit anything from this RFP which is necessary to a clear understanding of the work, or should it appear that various instructions are in conflict, the offeror should contact the CIHA Procurement representative listed on the cover page of this document by the deadline for questions.

Offerors are expected to fully inform themselves as to the conditions, requirements and specifications before submitting a proposal. The submission of a proposal by a vendor implies vendor acceptance of the terms and conditions herein, unless otherwise stated.

The format of the vendor's proposal must be consistent with the format of the specifications listed.

All participating Vendors, by their proposal submission, shall agree to comply with all of the conditions, requirements and instructions of this RFP as stated or implied herein.

Offerors shall respond with sufficient detail to facilitate the evaluation of all factors included in the Evaluation Criteria. Failure to provide required items will result in the proposal being considered non-responsive. Failure to provide sufficient information for the evaluation criteria will result in loss of points.

The offeror is responsible for all costs related to the preparation of this Proposal.

PROPOSAL SUBMITTAL REQUIREMENTS

Proposals should include the appropriate narrative and supporting materials to adequately address the scoring criteria. Proposals not containing all of the items listed below may be determined nonresponsive by CIHA.

For consistency and to facilitate evaluation of all proposals, offerors shall include the following in their response to this RFP.

1. **Cover Page.** Proposals must be signed and include the firm name, local address, telephone number, the name of the person authorized to submit the proposal, along with the person's title and telephone number, and the name and title of the person authorized to execute a contract.
2. **Statement of Qualifications and Experience.** Provide a statement as to the offeror's qualifications to perform the services and resumes of the key staff who would be assigned to the project. These should include experience in implementing, training, and supporting systems of a similar size and complexity. Include timing and type of job assignments and educational backgrounds.
3. **References** (Limit Two Pages). Provide three (3) references from current clients of a similar size and nature to CIHA who receive similar services. Include the company name, contact name, phone number, and a description of the services provided.
4. **Bid Form** – See Attachment G

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5. Addendum Acknowledgement (if applicable).

6. Federal Forms.

- a. Completed Lobbying Certification and Disclosure (Attachment A)
- b. Completed Non-Collusive Affidavit (Attachment H)

EVALUATION PROCESS

CIHA will appoint an Evaluation Committee. The Evaluation Committee will review proposals submitted in response to this RFP. The committee may, at its discretion, decide to interview the offerors.

An evaluation committee will independently evaluate the merit of proposals received in accordance with the evaluation factors defined in the RFP. Failure of the offeror to provide any information requested in the RFP may result in disqualification of the proposal and shall be the responsibility of the offeror. The evaluation process shall be based on a 100-point scale. The proposal that accrues the highest point total shall be recommended for award subject to the best interests of CIHA. Categories have been identified for the evaluation process. Each category shall receive a point value within the specified range based on how well the proposal meets or exceeds CIHA's requirements. The following table lists the maximum points associated with each category.

Each proposal submitted stands alone and will be evaluated on its own merits in terms of meeting CIHA's requirements and terms and conditions, pricing, and overall responsiveness to the RFP.

Contractor submission of a proposal implies contractor acceptance of the evaluation technique and Contractor recognition that some subjective judgments shall be made by CIHA during assignment of points.

CIHA reserves the right to request a presentation from any Contractor who submitted a proposal prior to selection. At the sole discretion of CIHA, finalists for consideration of award may be required to provide a software demonstration and oral presentation to the evaluation committee. The oral presentation may be considered in the evaluation of the offeror's proposal, and overall scores under Offeror Information may be adjusted at the discretion of the evaluation committee. If scheduled, oral presentations will be limited to a 40-minute presentation by the offeror, followed by a maximum 20-minute question and answer period. All costs associated with the oral presentation shall be the responsibility of the offeror.

All contractors who submitted a proposal will be notified in writing of the results after the scoring and subsequent due diligence is completed.

Any award as a result of this proposal shall be contingent upon the execution of an appropriate contract. This RFP and its attachments shall form the basis of the Contract Terms and Conditions. **Exceptions or deviations to this proposal must not be added to the proposal pages but must be on Contractor's letterhead and accompany the proposal.** Any exceptions to the Terms and Conditions will be taken into consideration when evaluating proposals submitted. CIHA reserves the right to reject any or all of your proposed modifications.

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SCORING CRITERIA

1)	Preference: Alaska Native/American Indian owned vendor preference (if applicable must submit HUD 5369-C). OR Small/Minority/Woman-Owned (if applicable must submit HUD 5369-C) Section 3 Business Concern (if applicable) Maximum Points shall be 15 .	15
2)	Statement of Qualifications and Experience a. Proposers qualifications (15 points) Maximum points shall be 15 .	15
3)	Proposed fees: Provide pricing as described in Proposal Submittal Requirements. (70 points) Maximum points shall be 70	70

TOTAL POSSIBLE POINTS ----- 100

PROTEST

A protest may be submitted according to the procedures set forth below. An offeror who wishes to appeal a Notice of Intent to Award must file a written protest within ten (10) calendar days following the date this notice is issued. If the fifth day falls on a weekend or holiday, the last day of the protest period is the first working day following the tenth day.

The protest shall be filed with in writing and include the following information:

1. The name, address, and telephone number of the protester;
2. The signature of the protester or the protester's designated representative;
3. Identification of the solicitation, contract, or grant agreement at issue;
4. A detailed statement of the legal and factual grounds of the protest, including copies of relevant documents; and
5. The form of relief requested.

Protest must be mailed or hand-delivered to:

Cook Inlet Housing Authority
Attn: Rashaad Esters, Procurement Manager
3510 Spenard Road
Anchorage, Alaska 99503

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AWARD

Rejection of Proposals: CIHA reserves the right to accept or reject any or all proposals, to waive irregularities and technicalities. CIHA also reserves the right to reject the proposal of any offeror who has previously failed to perform properly or complete on time contracts of a similar nature, or a proposal from a offeror who, investigation shows, is not in a position to satisfactorily and timely perform the contract.

Selection: CIHA desires to enter into negotiations and ultimately reach an agreement with an Offeror who demonstrates the best combination of attributes to conduct the project, and who negotiates a project cost with CIHA that is fair and reasonable. CIHA may conduct discussions with any offeror who has submitted a proposal to determine qualifications, for further consideration. Since the initial review by CIHA will be deemed preliminary in nature, the document and process will be deemed confidential until the successful offeror is selected. CIHA is not required to accept the proposal with the lowest cost estimate.

No proposal shall be withdrawn for a period of forty-five (45) days subsequent to the deadline date for receipt of the proposals without the written consent of CIHA. In no way does this request for proposal constitute a contract, or obligate CIHA in any way.

A firm, fixed-price contract for the work will be awarded in accordance with CIHA's procurement policies to the Contractor that submits the highest rated proposal which will be graded on the scoring criteria. The awarded Contractor will be required to provide the following:

- Certificate of Insurance as defined by this RFP
- State of Alaska Business License
- Professional License (if applicable)
- IRS Form W-9

LIST OF ATTACHMENTS

Attachment A – Lobbying Certification
Attachment B – Certifications and Representations of Offerors
Attachment C – CIHA Holidays
Attachment D – Sample Contracts
Attachment E – List of properties
Attachment F – Tribally designated wages
Attachment G – Bid Form
Attachment H – Form of Non-Collusive Affidavit
Attachment I – Property Diagrams and Service Boundaries
Attachment J – Equal Employment Opportunity Statement