



2025 TRIBALLY DESIGNATED WAGES

Titles	Base Rate
Carpenter/Rehab Craftsman	28.84
Cement Mason (including cement finishing)	21.30
Drywall Hanger	17.75
Electrician	22.99
Elevator Workers-Mechanic	71.44
Fence Erector (including wood & chain link)	17.75
Glazier	17.75
Groundskeeper	21.63
Hod Carrier/Mason Tenders	17.75
HVAC Mechanic	48.75
Installer (batt & blown insulation)	17.75
Janitor/Custodian	17.78
Laborer	21.63
Lead Carpenter	38.46
Locksmith & Safe Repair	25.78
Maintenance Mechanic I	28.84
Maintenance Mechanic II	31.25
Maintenance Repairer	24.03
Painter	17.75
Pipefitter HVAC (piping only)	18.50
Plow Truck Driver	47.62
Truck Driver-Side Dumps	48.50
Plumber/Pipefitter	20.40
Power Equipment Operator-Backhoe	19.05
Power Equipment Operator-Excavator	20.50
Roofer & Waterproofer	26.89
Roofer Material Handler (excluding shakes/shingles)	17.75
Sheet Metal (including HVAC Duct)	23.21
Soft Floor Layer	34.09
Urethane Sprayer	19.00
Weatherization Technician	26.44